Job Description - Youth Worker

Position Title	**Youth Support Worker / Youth Worker**
Purpose	To assist and support with the planning and delivery of activities and programmes at Mary's
Working Hours	15 hours a week This is a 2 day a week post (Thursday & Fridays) To include: • Afternoon and evenings Programme delivery • School Holiday (incl. daytime sessions) • Occasional weekends and overnight stays (residential activities) • Over time hours may be available
Pay	FTE £28,860 Pro rata paid at London living wage + 8% employer contribution to pension This is a fixed term contract till March 2028 (possible extension subject to funding)
Responsible to	Senior Youth Worker
Working Relationships	CEO, Youth Club Operations Manager, Delivery Team, (Youth Workers, Youth Support Workers, Volunteers) Partner Organisations
Location	Mary's Youth Club, Upper Street, Islington, N1 2TU and other locations as per programme requirements.

About This Role

We are looking for an enthusiastic, motivated, and reliable Youth Worker / Youth Support Worker to join our team on a part-time basis.

This role will focus on supporting the delivery of open access youth sessions.

We are seeking someone who is flexible, innovative, and able to work confidently on their own initiative, while also being a strong team player. Candidates should have a minimum of

two years' experience working with young people in a youth work, education, community, or support setting.

If you are not yet youth-work qualified, you must be committed to working towards a recognised qualification, and we will support your development.

What We Do: Programmes & Activities

Mary's Youth Club is a vibrant, community-based organisation committed to delivering high-quality, open access youth work for young people aged 10–19. Based in the heart of Islington, our mission is to create safe, joyful, and inclusive spaces where young people feel a deep sense of belonging, empowerment, and opportunity.

Our youth-led programmes are designed around six key areas:

- Drop In
- Creativity
- Health & Wellbeing
- Skills for Life
- Social Action
- Employability & Future Leaders

You will help create a welcoming, safe, and engaging environment for young people from a wide range of backgrounds. Working as part of a team, you will support the planning and delivery of activities, build positive relationships with young people, and encourage their participation in sessions.

This is a great opportunity for someone who is enthusiastic, approachable, and passionate about working with young people. The role involves engaging with a diverse group of young people, supporting their wellbeing, and helping them develop confidence, social skills, and positive connections within their community.

Principle tasks and responsibilities

Programme Delivery

- Deliver open access session**s** that are safe, welcoming, and engaging for young people aged 10–19.
- Support a range of activities across areas such as skills for life, creativity, wellbeing, sports, and social action.
- Assist with the delivery of school holiday programmes, trips, and special events.
- Ensure safeguarding, inclusion, and youth voice are embedded in all activities.

Engagement, Outreach & Support

- Build positive, trusting relationships with young people from diverse backgrounds.
- Create a safe, respectful environment where young people feel able to participate.
- Encourage engagement in activities and support young people's personal and social development.
- Provide guidance, support, or signposting where appropriate.
- Carry out outreach in the local community to engage young people and raise awareness of Mary's Youth Club.

Programme Support, Promotion & Administration

- Support the planning and delivery of youth sessions.
- Maintain attendance registers, activity sign-ups, and contribute to monitoring and evaluation.
- Promote sessions and activities to young people, families, schools, and the wider community.
- Work collaboratively with colleagues, partners, and local organisations.

Professional Development

- Participate in team meetings, reflective practice, and supervision.
- Engage in training opportunities to develop youth work skills and knowledge.
- If unqualified, demonstrate commitment to working towards a recognised youth work qualification.

Person specification

Category	Requirement	Essential / Desirable
Qualification	Youth work qualification (Level 2 or 3) or willingness to work towards one	E
	Relevant training in youth work, education, community work, sports or arts	D
	Sports, outdoor, creative arts or coaching qualification	D
	Safeguarding training or willingness to complete	E
	First Aid qualification or willingness to obtain	E
Experience	Minimum 2 years' experience working or volunteering with young people	E

	Experience delivering or supporting activities or group sessions	E
	Experience working with diverse or disadvantaged young people	D
	Experience following safeguarding procedures	E
	Ability to build positive relationships and support personal development	E
	Experience contributing to programmes, events or holiday activities	E
	Experience with attendance monitoring or evaluation	D
	Experience working with partners, schools or community groups	D
Skills & Knowledge	Understanding of issues affecting young people	E
	Strong teamwork and interpersonal skills	E
	Ability to manage groups safely	E
	Good organisational skills and ability to support planning	D
	Basic IT skills (Outlook and Microsoft systems, email, online forms)	E
	Interest/skill in areas appealing to young people (sport, music, arts, gaming, digital media)	D
	Ability to work flexibly, including evenings, holidays and overnights	E
	Commitment to safeguarding, equality, diversity and inclusion	E
	Commitment to confidentiality and data protection	E
	Willingness to undertake training and development	E

Why work at Marys Youth Club?

- Be part of a caring and supportive team that puts young people at the centre.
- Help shape innovative programmes and make a real difference.
- Ongoing training and professional development.
- A diverse and inclusive workplace that values lived experience

Mary's Youth Club is committed to safeguarding and promoting the welfare of young people. All appointments are subject to satisfactory references and an enhanced DBS check.

We actively encourage applications from Black, Asian and Minority Ethnic candidates, LGBTQ+ individuals, disabled people, and those with lived experience of the challenges facing the young people we support

How to apply

The Full Person specification is available at Marys.org.uk

Email your CV and cover letter to admin@marys.org.uk

Closing date: Friday 4 December 18:00 – We may close this advert early if we receive a high volume of desirable candidates

Interviews Friday 11 December – This will be an assessment day; 10:30am- 3:00pm